

DECISION

Personnel dismissal

CHAIRMAN OF THE BOARD OF DIRECTORS THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

- Pursuant to the Business Registration Certificate No. 3900244389 issued by the Business Registration of the Department of Planning and Investment of Tay Ninh Province on July 15th, 1995, registered for the 9th amend on October 28th, 2019;
- Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;
- Pursuant to the ratified proposal of personnel dismissal,

DECISION:

Article 1. Dismissing **Mr. TRAN QUOC THAO** to the position of **Deputy Chief Executive Officer** - Thanh Thanh Cong - Bien Hoa Joint Stock company since February 03rd, 2020.

Article 2. **Mr. TRAN QUOC THAO** takes responsibility to previous work done at the company and hand work, documents relating to the job being in charge of, over assigned personnel.

Article 3. All the CEOs, Head, employees and **Mr. TRAN QUOC THAO** take responsibility to implement the Decision.

ON BEHALF OF THE BOARD

VICE CHAIRMAN

Receiving place:

- As article 3;
- BOD, Supervisory Board (report);
- Storage: BOD's office, Human Resource Department.

PHAM HONG DUONG